

# Bleak Hill Primary School

Person Specification

Role: Teacher



<b>Education &amp; Training</b>	<i>E= Essential D=Desirable</i>	<i>Identified by AF – App Form Ref – References T – Task Obs - Observation</i>
Qualified Teacher Status	E	AF
Evidence of further professional development	E	AF
<b>Experience</b>	<i>E = Essential D = Desirable</i>	<i>Identified by</i>
Relevant experience of primary phase teaching	E	AF/I/Ref
Involvement in the extra-curricular life of the school	E	AF/I/Ref
Experience of preparing pupils for assessments	E	AF/I/Ref
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	AF/I
<b>Professional Knowledge</b>	<i>E= Essential D= Desirable</i>	<i>Identified by</i>
Knowledge of devising and delivering an effective curriculum	E	AF/I/Ref
Knowledge of effective teaching and learning strategies	E	AF/Refs
Knowledge of KS1/KS2 English and maths curriculum	E	AF/Obs
Knowledge of KS1/KS2 Age Related Expectations	E E	AF/Obs AF/I
<b>Personal Qualities</b>	<i>E = Essential D = Desirable</i>	<i>Identified by</i>
Ability to relate well and communicate effectively with children and adults	E	I/Obs
Ability to inspire and motivate staff, pupils and other stakeholders	E	AF/I/Obs
Ability to act as a role model by setting high personal and professional standards	E	AF/I
Ability to work independently and as part of a team		

	E	AF/I
<b>Commitment/Approach to work</b>	<i>E = Essential</i> <i>D = Desirable</i>	<i>Identified by</i>
Evidence of involvement in the extra-curricular life of the school	E	AF/I/Ref
Evidence of high motivation and excellent classroom practice	E	Obs/Ref
Evidence of outstanding quality teaching	E	Obs/Ref
Evidence of commitment to involving parents as partners in the education process	E	AF/I
Commitment to the role of Governors	E	AF
Commitment to safeguarding	E	AF
Commitment to equality of opportunity	E	AF